Project ID: 00121714	Annual Work Plan (AWP) for 2023:
Project/Programme Title:	Nauru Accountable & Inclusive Governance
UNSDCF Outcome:	OUTCOME 5 GOVERNANCE AND COMMUNITY ENGAGEMENT (Will be aligned with the UNSDCF 2023)
Applicable Output(s) from the UNDP	Signature solution 2: Strengthen effective, inclusive and accountable governance
Strategic Plan:	Signature solution 3: Enhance national prevention and recovery capacities for resilient societies.
MCPD Outcome:	Outcome 5 – "Effective Governance for Service Delivery". (Will be aligned with the UNSDCF 2023)
MCPD Output(s):	UNDP SRPD Output 5.1: Increased voice and more inclusive participation by women, youth and marginalized groups in national and sub-national decision-making bodies that are more representative.
	UNDP SRPD Output 5.2: Increased transparency and accountability in governance institutions and formal and informal decision-making bodies. (Will be aligned with the UNSDCF 2023)

EXPECTED OUTPUTS	PLANNED ACTIVITIES		l imetrame n			Respo nsible		Planned Budget			
		Q1	Q2	Q3	Q4	Party	Fund Code	Donor	Budget Code	Budget Description	Amount (USD)
	1.1 Improve electoral legislation and processes			Х	Х	UNDP	10279	New Zealand	71200	International and national consultants	52,776.00
processes and capacities (GEN 2) Indicator 1.1. Key electoral laws and				Х	х	UNDP	11854	Australia	71200	International and national consultants	52,776.00
processes revised and ready for 2022 and 2025 elections – this should be changed now to allow for						UNDP	10279	New Zealand	72500	Printing	500.00
2025 Baseline (2020):0, Target (2023):3			X			UNDP	11854	Australia	72500	Printing	500.00
	1.2 Ensure NEC institutional strengthening to deliver elections		X	Х		UNDP	10279	New Zealand	71200	International and national consultants	44,466.00
capacity of the Electoral Commission in Nauru strengthened to conduct inclusive and credible elections			х	Х		UNDP	11854	Australia	71200	International and national consultants	44,466.00
Baseline (2020): 0 Target (2023): 4						UNDP	10279	New Zealand	75700	training, Workshops and Conferences	107,520.00
						UNDP	11854	Australia	75700	training, Workshops and Conferences	107,520.00
	1.3 Support NEC to undertake voter and civic education					UNDP	10279	New Zealand	72500	Printing	40,500.00
						UNDP	11854	Australia	72500	Printing	40,500.00
						UNDP	10279	New Zealand	71200	International and national consultants	22,713.50
						UNDP	11854	Australia	71200	International and national consultants	22,713.50

					2023	,					
	1.4 Effective technical advisory services and project management support					UNDP	10279	New Zealand	71200	International and national consultants	131,597.00
	-					UNDP	11854	Australia	71200	International and national consultants	131,597.00
	General Management Services (GMS) x 8%	Х	Х	Х	Х	UNDP		New Zealand	75100	Facilities & Administration	53,483.84
									1	otal of Atlas Output 2	853,628.84
Putput 2: Strengthen National Parliament capacities to	2.1 Support legal and /or operational efforts to entrench parliamentary	Х	Х	X	Х	UNDP	10279	New Zealand	71200	International and national consultants	5,000.00
nsure inclusive, accountable overnance (GEN 2) ndicator 2.1. Parliamentary	autonomy					UNDP	11854	Australia	71200	International and national consultants	5,000.00
utonomy Bill enacted and nplemented						UNDP	11854	Australia	72500	Printing	1,750.00
Paseline (2020): 0, Target (2023): 3						UNDP	10279	New Zealand	72500	Printing	1,750.00
ndicator 2.2. MPs and parliamentary taff capacitated to discharge their	2.2 Support parliamentary institutional strengthening		Х	х	Х	UNDP	10279	New Zealand	75700	training, Workshops and Conferences	167,250.00
nandates Baseline (2020): 0, Target (2023): 3						UNDP	11854	Australia	75700	training, Workshops and Conferences	167,250.00
						UNDP	10279	New Zealand	71200	International and national consultants	19,000.00
						UNDP	11854	Australia	71200	International and national consultants	19,000.00
						UNDP	10279	New Zealand	72500	Printing	32,612.50
						UNDP	11854	Australia	72500	Printing	32,612.50
	2.3 Strengthen the oversight role of parliament		Х	х	Х	UNDP	10279	New Zealand	71200	International and national consultants	8,500.00
			х	Х	х	UNDP	11854	Australia	71200	International and national consultants	8,500.00
	2.4 Support parliamentary education and public outreach		х	х	Х	UNDP	10279	New Zealand	72500	International and national consultants	24,500.00
			Х	Х	Х	UNDP	11854	Australia	71200	International and national consultants	24,500.00
						UNDP	10279	New Zealand	72500	Printing	2,800.00
						UNDP	11854	Australia	72500	Printing	2,800.00

					2023	•					
	2.5 Effective technical advisory services and project management support		Х	Х	Х	UNDP	10279	New Zealand	61000	Salary costs - Regular staff	78,724.50
	June					UNDP	11854	Australia	61000	Salary costs - Regular staff	78,724.50
	General Management Services (GMS) x 8%	Х	Х	Х	X	UNDP		New Zealand	75100	Facilities & Administration	54,421.92
									T	otal of Atlas Output 2	734,695.92
Output 3: Strengthen the engagement of women and girls in politics and public life (GEN 3)	3.1 Undertake participatory research and discussion on women's leadership in Nauru		Х	Х	X	UNDP	10279	New Zealand	72500	International and national consultants	53,375.00
ensure inclusive, accountable governance (GEN 2)						UNDP	11854	Australia	71200	International and national consultants	53,375.00
Indicator 3.1. Number of women nominated as candidates, Baseline (2020): 5 Target (2023): N/A (only 2022 and 2025 election	3.2 Support capacity development and mentoring of (potential) women leaders		х	х	Х	UNDP	10279	New Zealand	72500	International and national consultants	7,556.50
periods)						UNDP	11854	Australia	71200	International and national consultants	7,556.50
	3.3 Support male advocates for gender equality and women's leadership		х	Х	х	UNDP	10279	New Zealand	75700	training, Workshops and Conferences	1,500.00
						UNDP	11854	Australia	75700	training, Workshops and Conferences	1,500.00
	3.4 Effective technical advisory services and project management support		х	Х	Х	UNDP	10279	New Zealand	61000	Salary costs - Regular staff	37,393.00
						UNDP	11854	Australia	61000	Salary costs - Regular staff	37,393.00
	General Management Services (GMS) x 8%	Х	Х	Х	Х	UNDP		New Zealand	75100	Facilities & Administration	15,971.92
									7	otal of Atlas Output 3	215,620.92
Output 4: Pilot and roll out national civic education	4.1 Implement civic education in the school curriculum	Х	Х	Х	X	UNDP	10279	New Zealand	71200	International and national consultants	5,225.00
initiatives (GEN 2) ensure inclusive, accountable governance (GEN 2						UNDP	11854	Australia	71200	International and national consultants	5,225.00
Indicator 4.1. Number of civic education initiatives implemented						UNDP	10279	New Zealand	72500	Printing	11,000.00
Baseline (2020): 1 Target (2023): 2							11854	Australia	72500	Printing	11,000.00
	4.2 Design and implement national civic education activities	_	х	Х	Х	UNDP	10279	New Zealand	72500	Printing	7,250.00

							Total of Atl	oo Manag	ement Costs	218,457.41
										64,678.97
	HR & DPC Cost							ed AWP	Facilities and Admin	19,078.97
	Cmmunication							71200	International and National consultants	24,000.00
Project Management Cost	M&E Cost							71200	International and National consultants	21,600.00
								Т	otal of Atlas Output 4	114,475.68
	General Management Services (GMS) x %							75100	Facilities & Administration	8,479.68
					UNDP	11854	Australia	61000	Salary costs - Regular staff	22,910.50
	4.3 Effective technical advisory services and project management support	Х	х	х	UNDP	10279	New Zealand	61000	Salary costs - Regular staff	22,910.50
					UNDP		Australia	71200	International and national consultants	6,612.50
					UNDP	10279	New Zealand	71200	International and national consultants	6,612.50
					UNDP	11854	Australia	72500	Printing	7,250.00

Total Budget by Output	Output	
	Output-1	853,628.84
	Output-2	734,695.92
	Output-3	215,620.92
	Output-4	114,475.68
	PM	64,678.97
	Total:	1,983,100.33
Total Budget by Fund & Donors	DONORS:	
	New Zealand	986,550.16
	Australia	986,550.16
	Total Programmable Budget	

Total by Implementing	Implementing Agency	
	UNDP:	10,000.00

This Annual Work Plan (AWP) is based on Results Management Guidelines (RMG) of UNDP. Once signed by UNDP and the Implementing Partner, the plan authorizes the responsible parties and project management to manage available resources and achieve set results.

Notes:

- GMS reflected at each output level

- DPC

Reflected at 1% of the total budget per output

- Evaluation - Audit
- Security Costs
- -Communications cost

Certificate Of Completion

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(None)

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Manager

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2023 Annual Work Plan (AWP) Review Checklist

Awa	ard ID: 00136597 (DFAT) / 001366989 (MFAT) Project ID: 00121714 Title			
Forn	nat and General Issues:	Yes	No	N/A
1	Submitted AWP is prepared in Standard Prescribed Format including AWP cover page	X		
2	Atlas codes correctly mentioned (Award ID, Project ID, and Project title, Donor, Account, Fund etc.)	Х		
3	AWP Planning meeting conducted	Х		
4	Minutes of the Appraisal/Review meeting attached			
5	Annual/Mid year Review Meeting conducted	X		
6	Annual HR, Procurement, M&E, HACT, Risks plans are prepared and attached with 2023 AWP	X		HACT not necessary
7	Resources are available to support the AWP	X		
8	AWP is approved by the Implementing Partner, if applicable	X		
9	AWP is endorsed/agreed by the Project Board/Steering Committee, if applicable	X		
10	Signature of the Project Manager/NPD available in the AWP	X		
Res	ults Related Issues:	Yes	No	N/A
1	The AWP reflects overall priorities of the year	Yes		
2	The activities are clearly defined (indicate what exactly will be done, to the point with expected timelines by quarter)	yes		
3	The activity lines spell out the geographic location wise intervention	yes		
4	Possible areas of collaboration with other projects have been considered in project activities	yes		
	Outputs and activities are aligned to the UN Pacific Strategy, MCPD and project document (The listed	yes		
5	activity/s can be directly attributed to the achievement of the expected country programme outputs)	yes		
6	The activity/s implemented with CSOs, academic institutions, other quasi-Governmental institutions, and other UN agencies as implementing partners are reflected in the work plans	yes		
7	A one page summary of intended/achievable results is attached (not mandatory if indicators and targets are clearly outlined in the AWP)			N/A
8	The Outcome / Intermediate Outcomes and Outputs are correctly entered as per the language in the Results Framework	yes		
9	M&E plan attached and adequately budgeted in the AWP	yes		
10	Field monitoring plan attached (for field-based project only)	yes		
11	Risk Log, Issue Log, monitoring Log updated in ATLAS and attached with AWP	yes		
12	Gender Marker is attributed in ATLAS	yes		
13	Lessons learned have been incorporated in the AWP, as per the last APR minutes	yes		
14	Baseline, Target and Deliverables for 2023 are aligned to the Results Framework	yes		
15	Baseline data for each indicater have been collected			N/A
16	Annual target for each indicator has been set	yes		
17	3 to 5 annual key results have been identified and attached	,,,,		N/A
18	The Targets and baselines are gender-disaggregated where a population group is being measured			N/A
19	Articulation of results of the AWP has followed the SMART and RBM guidelines	*****		11,711
20	Assumptions and risks specific to each outcput and outcome is contextualised and clearly spelt out	yes		
21	Knowledge Management has been planned and budgeted	yes		
22	Generation and use of evidence – from monitoring, research and/or evaluation – has been considered	<u> </u>		
23	The Budget comply with the spirit of Results Based Budgeting (RBB)	yes		
	ources Related Issues:	yes Yes	No	N/A
1	Total proposed budget for the AWP does not exceed approved total project budget	yes		,
2	The AWP budget is within the scope of the funds availability/commitment (available Cash + Commitment)	yes		
3	Appropriate provisions are available according to the AWP Commisioning memo (Common cost, GMS, DPC, Communication, M&E etc.)	yes		
4	Updated list of Equipment assets with the project/Programme showing UNDP assets	yes		
5	The summary page reflects the resources	yes		

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Submitted by the Project: Luisa Sunibulu	Date: 15-Jun-2023
1st signatory Cleared by Team Leader	2nd Signatory MPO Cleared
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Date: 15-Jun-2023	Date: 15-Jun-2023
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